

2019 Land's Sake CSA Workshare Volunteer Agreement Form

Welcome to the 2019 CSA (Community Supported Agriculture) Workshare Volunteer Program! Our Workshare Volunteers help fulfill our mission of connecting people to the land to build community and inspire lifelong stewardship.

To become a Land's Sake Workshare Volunteer, please first review the positions below. Once you've decided what would be the best fit for you, contact us at hannah@landssake.org so we can set up a time to discuss the volunteer program and position with you further! Please wait to sign the agreement until directed to do so by our Farm Team.

- **Flower Garden Workshare Volunteer**
 - Work hours are from 8am - 12pm, one day of the week (TBD), for 20 weeks (weeks of 5/15-10/2).
 - This position plays an important role in keeping Land's Sake's Pick-Your-Own Flower Garden beautiful and flowering productively throughout the year. Work primarily consists of weeding and dead-heading flowers, maintaining garden paths, assisting with transplanting and removal of plants, and other farm tasks as directed.
 - Flower Garden Workshares must be capable of lifting up to 30 pounds and working in all weather conditions (hot, cold, rainy, etc.). This position requires the ability to work independently, with guidance from the farm team.

- **CSA Field Workshare Volunteer**
 - Work hours are from 8am - 12pm, one day a week (slots are Tuesdays, Thursdays, Fridays, or Saturdays), for 20 weeks (weeks of 6/4-10/15).
 - CSA Field Workshares work directly with our farmers to harvest and wash produce for the CSA. Tasks include harvesting in various fields, moving heavy bins, and rinsing and weighing produce. If time permits, workshares may perform other farm work.
 - CSA Field Workshares must be capable of lifting up to 30 pounds and working in all weather conditions (hot, cold, rainy, etc.). A quick pace and an eye for quality control are necessary to ensure that our vegetables are ready to distribute on the same day.

- **CSA Tent Monitor Workshare Volunteer**
 - Work hours are from 2pm-7pm Tuesdays, or 2pm-7pm Thursdays, or 11am-4pm Saturdays, for 20 weeks (weeks of 6/4-10/15).
 - CSA Tent Monitors are the face of the CSA, providing a welcoming and friendly visitor experience. Monitors will greet shareholders, help them navigate their pick-ups, pass along important information, relay feedback to farmers, and answer questions. They are also responsible for restocking and maintaining CSA displays, and may need to lift up to 30 pounds. Farm staff will ensure proper training on both the produce and procedures of the CSA.

- **CSA Perennial/Herb Garden Volunteer**

- Work hours are flexible, with with the bulk of the work in the spring, equivalent to an average of 4 hours per weeks for 20 weeks.
- The perennial and herb gardens are near the front of the farm, welcoming people to Land's Sake. As soon as the snow clears and the ground warms up, plants may need to be divided, deadheaded, or pruned. Throughout the season, tasks will include weeding, mulching, deadheading spent blooms, and watering. At the end of the season, plants may need to be cut back.
- Garden Workshares must be capable of lifting up to 20 pounds and working in all weather conditions (hot, cold, rainy, etc.). This position requires the ability to work independently, with limited guidance from the farm team.

Workshare Volunteer Policies

All Workshare Volunteers are subject to the following policies:

- Workshare Volunteering begins early June and continues through to the end of October, to fit the twenty-week schedule of the CSA. Arrangements may be made in advance with the farm team to adjust your individual schedule, if needed.
- Similarly, if you are ill, injured, or have an emergency that will cause you to miss your shift, please let us know as soon as possible via email or phone.
- Workshare Volunteers are expected to arrive and end their shifts on time. Multiple absences or lateness may be result in being asked to leave the program.
- Farm work can be physically strenuous and workers may be subject to sudden weather changes. We recommend dressing in layers with long sleeves and pants, wearing closed toed shoes, and bringing a hat. We also recommend bringing sunscreen, plenty of water, snacks if desired, and rain gear, if needed. Those who prefer wearing gloves may bring their own.
- As a benefit, workshare volunteers may choose a pick-up day and receive a full CSA share of produce from Land's Sake Farm on weeks worked, including Pick-Your-Own flowers, herbs, and vegetables.

Workshare Volunteer Agreement

By reading and signing below, I understand that I am a volunteer, not an employee of Land's Sake. As a benefit of my volunteer work at Land's Sake, I am entitled to one Full CSA pick-up for every week that I volunteer (including Pick-Your-Own produce).

I understand that while volunteering for Land's Sake there are inherent risks, including but not limited to: exposure to the elements, biological irritants (i.e. poison ivy), insects, fatigue, sore muscles, moving vehicles, and heavy objects. Land's Sake makes a reasonable effort to manage these risks and emphasize safe habits and behaviors at the farm. I understand and accept these risks and will hold Land's Sake, Inc. and the Town of Weston harmless for any and all injuries suffered in the course of activities at the farm.

I have read and agree with the terms of Land's Sake Workshare Volunteer Agreement as described above.

Signature _____ Date _____

Emergency Contact Information

*Please enter your primary emergency contact information here:

Name _____

Relation: _____

Telephone #(s): _____

*Please enter a secondary emergency contact, if you have one, here:

Name _____

Relation: _____

Telephone# (s): _____